TSD School Professional's Evaluation Timeline and Expectation

	August	September	October	November	December	January	February	March	April	May
Probationary	Evaluation Training/Complete Self Evaluation on School Professional Rubric/Set Yearly Goal/Meet with Evaluator by Oct. 15				Pre-Conf/Observation/Post-Conference					
							Complete Self Reflection on S P Rubric & Reflect on Goal/Meet with Evaluator by April 1			
		Pre-Conf/Observation/Post-Conference								
			Other Data Collection Observation: Walk Throughs, Audits, Conferences, etc.							
Non-Probationary	Evaluation Training/Complete Self Evaluation on School Professional Rubric/Set Yearly Goal/Meet with Evaluator by Oct. 15						Complete S P Rubric & Reflect on Goal/Meet with Evaluator by May 1			
			Pre-Conf/Observation/Post-Conference							
			Other Data Collection Observation: Walk Throughs, Audits, Conferences, etc.							
Evaluator	Train Staff on Evaluation Process/Meet with staff to review self-reflection and goals/Meet with Evaluatees by Oct. 15								Finalize Probationary Rubrics and submit forms to HR by April 10	Finalize Non-Probationary Rubrics and submit forms to HR by May 10
		Pre-Conf/Observation/Post-Conference			Pre-Conf/Observation/Post-Conference					
			Pre-Conf/Observation/Post-Conference							
Other										