

Life  
College  
Character  
Knowledge  
Academic Skills

## KIPP: Striving to Be Better People

I do the right thing because ...

**I have a personal code  
of behavior and I  
follow it.**

I am considerate of others.

I follow the rules.

I want to please someone.

I want a reward.

I don't want to get  
in trouble.

**C L I M B.**

GRIT

SELF-DISCIPLINE

OPEN-MINDEDNESS

GRATITUDE

HOPE

KINDNESS

LEADERSHIP

INTEGRITY

SOCIAL INTELLIGENCE



PLEASE NOTE: The front cover is sensitive to extreme heat. Do not leave in direct sunlight!

CPSIA: Premier Agendas Inc, Bellingham, WA, PY2011-12

Printed on recyclable paper



# LIFE

## COLLEGE

RIGOR

DISCIPLINE

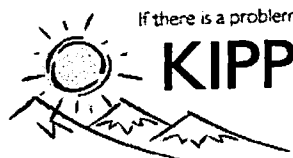
CONFIDENCE  
& BELIEF

STRENGTH  
OF TEAM

INCLUSIVENESS

KSPA:

# EMPOWER STUDENTS



If there is a problem, we look for a solution. If there is a better way, we try to find it. If a teammate needs help, we give. If we need help, we ask.

# KIPP SUNSHINE PEAK ACADEMY

## COMMITMENT TO EXCELLENCE

"If there is a mountain, we climb it."

### TEACHERS' COMMITMENT:

We fully commit to KSPA in the following ways:

- WE** will arrive at KSPA every day by 7:15 AM (Monday – Friday).
- WE** will remain at KSPA until 4:30 PM (Monday – Friday).
- WE** will come to KSPA on appropriate Saturdays at 9:15 AM and remain until 1:05 PM
- WE** will teach KSPA during the summer.
- WE** will always teach in the best way we know how, and we will do whatever it takes for our students to learn.
- WE** will always make ourselves available to students, parents, and any concerns they might have.
- WE** will always protect the safety, interests, and rights of all individuals in the classroom.
- Δ** Failure to adhere to these commitments can lead to our removal from KSPA.

X \_\_\_\_\_

X \_\_\_\_\_

### PARENTS'/GUARDIANS' COMMITMENT:

We fully commit to KSPA in the following ways:

- WE** will make sure our child arrives at KSPA every day by 7:25 AM (Monday – Friday).
- WE** will make arrangements so our child can remain at KSPA until 4:30 PM (Monday, Tuesday, Thursday, Friday) and 1:30 PM on Wednesdays.
- WE** will make arrangements for our child to come to KSPA on appropriate Saturdays at 9:15 AM and remain until 1:05 PM.
- WE** will ensure that our child attends KSPA summer school.
- WE** will always help our child in the best way we know how, and we will do whatever it takes for him/her to learn. This means that we will check our child's homework every night, let him/her call the teacher if there is a problem with the homework, and try to read with him/her every night.
- WE** will always make ourselves available to our children, the school, and any concerns they might have. This means that if our child is going to miss school, we will notify the teacher as soon as possible, and we will read carefully all the papers that the school sends home to us.
- WE** will allow our child to go on earned KSPA field trips and field lessons.
- WE** will make sure our child follows the KSPA dress code.
- WE** understand that our child must follow the KSPA rules so as to protect the safety, interests, and rights of all individuals in the classroom. We, not the school, are responsible for the behavior and actions of our child.
- Δ** Failure to adhere to these commitments can cause my child to lose various KSPA privileges, earn KSPA consequences, and can lead to my child returning to his/her home school.

X \_\_\_\_\_

### STUDENT'S COMMITMENT:

I fully commit to KSPA in the following ways:

- I** will arrive at KSPA every day by 7:25 AM (Monday – Friday).
- I** will remain at KSPA until 4:30 PM (Monday, Tuesday, Thursday, Friday) and 1:30 PM on Wednesdays.
- I** will come to KSPA on appropriate Saturdays at 9:15 AM and remain until 1:05 PM.
- I** will attend KSPA during summer school.
- I** will always work, think, and behave in the best way I know how, and I will do whatever it takes for me and my fellow students to learn. This means that I will complete all my homework every night, I will call my teachers if I have a problem with the homework or a problem with coming to school, and I will raise my hand and ask questions in class if I do not understand something.
- I** will always make myself available to parents, teachers, and any concerns they might have. If I make a mistake, this means I will tell the truth to my teachers and accept responsibility for my actions.
- I** will always behave so as to protect the safety, interests, and rights of all individuals in the classroom. This means that I will always listen to all my KSPA teammates and give everyone my respect.
- I** will follow the KSPA dress code.
- I** am responsible for my own behavior, and I will follow the teachers' directions.
- Δ** Failure to adhere to these commitments can cause me to lose various KSPA privileges, earn KSPA consequences, and can lead to returning to my home school.

X \_\_\_\_\_

## **KSPA Cultural Expectations for ALL Students and Families**

- Δ Adherence to the KSPA Commitment to Excellence Form.
- Δ Adherence to the KSPA Credo:
  - ▲ If there is a problem, we look for a solution.
  - ▲ If there is a better way, we try to find it.
  - ▲ If a teammate needs help, we give.
  - ▲ If we need help, we ask.
- Δ The following expectations are implied in the KIPP Sunshine Peak Academy Commitment to Excellence Form:
  - ▲ Work hard. Be nice. There are no shortcuts.
  - ▲ Be on-task at all times during class. This means that students will always have their eyes, ears, and brains on the person who is speaking.
  - ▲ Be organized and prepared for all classes. Every student should have every day at least 2 sharpened pencils with erasers, a pen, and paper in their notebooks. Work should always be completed and presented neatly. The KSPA Heading should be used on all papers. Finally, to be prepared for school and life, all papers should be kept neatly in the organizational materials each KIPPster has.
  - ▲ Respond appropriately to all questions. Non-verbal actions matter and actions speak louder than words.
  - ▲ As representatives of KSPA, whether on campus or off, KIPPsters will conduct themselves in an orderly manner demonstrating respect to KSPA's educational mission.
  - ▲ Do the right thing without being told; "Assign Yourself." This includes behaving as a positive role model to your Team and Family on campus and around the nation.
  - ▲ The KSPA buses are not an entitlement; they are a privilege. Bus behavior must be identical to the behavior expected in the KSPA classrooms. This privilege will be taken away if students are behaving inappropriately on the bus or at a KSPA bus stop.
  - ▲ Field Trips and Field Lessons are not entitlements; they are also privileges. Unexcused absences, Saturday School absences, and tardies are reasons that a student would not be invited on a Field Trip or a Field Lesson.
  - ▲ Failure to adhere to the expectations of KSPA will result in consequences.
- Δ Parents and Guardians will be prompt when bringing their children to KSPA or KSPA functions, as well as picking up their children within 15 minutes of the time KSPA or a KSPA function is scheduled to end.

X \_\_\_\_\_ X \_\_\_\_\_  
Parent Student

# DRESS CODE

KSPA teachers and staff will enforce the KSPA Dress Code as outlined below, as well as is in their discretion in upholding KIPP values and prohibiting any dress, styling, or accessories that distract from student learning.

- o Each violation of Dress Code will constitute a deduction on the student's Paycheck and mandatory compliance with expectations of Dress Code.
- o Dress Code violations that cannot be corrected immediately (such as acrylic nails or dyed hair) will result in an automatic College Prep that same day.
- o If a student does not have the required pants or KSPA polo, he or she will be issued replacement clothing by the office staff and parents will be notified.
- o Non-permitted clothing and personal accessories will be confiscated and returned to the student's parent only.

## 1. Required Shirt

- KSPA Polo
- KSPA Mountain t-shirt
- Other KIPP shirts
- No PE shirts permitted in class
- No shirts with holes, tears, or graffiti

*Shirt must be tucked in at all times.*

## 2. Required Pants

- Appropriately fitting pants that meet the following criteria:
  - o Pants that fit to the waist and do not sag
  - o No PE shorts, athletic shorts, or clothing worn during PE is permitted to be worn in class
  - o Pants without tears, holes, or graffiti
  - o Shorts and skirts must be no more than 2" inches above the knee (even if wearing tights)

## 3. Permitted Jacket & Sweatshirt

- Any KSPA jacket or sweatshirt (Non-KSPA sweatshirts are NOT permitted)

## 4. Permitted Accessories

- Earrings
  - o Must be smaller than a dime
  - o Maximum two per ear
  - o Cannot dangle
  - o No spikes or gauges
- One Bracelet per arm - Maximum one per arm; no wider than 1-inch
- One Necklace - Maximum of one and must be tucked in underneath shirt

## 5. Permitted Hair Styling

- Boys
  - o Hair that is styled with hair products must be no longer than 1-inch
  - o Hair must be one natural color and no hair dye of an unnatural color
  - o Hair must not have shaved designs
- Girls
  - o Hair that is styled with hair products must be not be raised from the head by more than 1-inch (no hair "bumps")
  - o Hair must be one natural color

## 6. Not Allowed At Any Time

*In addition to all expectations for dress outlined above, the following are not permitted as part of KSPA Dress Code:*

- Make-up
- Acrylic or painted nails
- Facial or tongue piercings
- Contacts that alter eye-color
- Distracting accessories (decorative belt buckles and jewelry)
- Drawing or writing on clothes or skin
- Hair styling that is unprofessional or distracting based on the discretion of KSPA staff
- Shirts under the KSPA shirt or polo that extend longer than the arms or the neckline (the only acceptable shirt under a polo is a plain white short-sleeved undershirt)
- Hats inside the building